

# Case Study | Compensation as a Service

## The Results continued:

Because of the excellent work completed, the Thrive HR consultant is now invited to present to the Board of Directors Compensation Committee. The presentation will be on C-Suite compensation, base pay, bonus pay, and equity grants compared to the market. The VP of HR utilizes our Comp as a Service model and works with our consultant on recommendations for new hire offers, promotions and salary adjustments. The VP of HR provides references for new clients.

Thrive HR Consulting is providing Compensation as a Service to our customers today and on demand support. HR Leaders like our clients need to focus on having accurate compensation data which drives attraction & retention to talent. The Board of Directors and CEOs are demanding this type of information, and our team can ensure that you are prepared for C-suite questions about your total reward program.



**Ready to Move Forward Together?**

Rey Ramirez  
Co-Founder  
817-308-8959  
[rey@thrivehrconsulting.com](mailto:rey@thrivehrconsulting.com)

**THRIVE**  
HR CONSULTING

Jason Walker  
Co-Founder  
408-799-1425  
[Jason@thrivehrconsulting.com](mailto:Jason@thrivehrconsulting.com)