

Case Study | People Operations Process Review

The Results continued:

Thrive HR developed and documented 15 HR processes to ensure compliance in Comp, Benefits, and Staffing. The consultants also developed new policies for critical HR areas like:

- Immigration
- Tuition Reimbursement
- Professional Development
- Performance Management
- Global Leave Program
- Flexible Time Off Program

At the completion of the project, the CHRO had filled all her open HR leadership positions and had updated global HR policies that were fully compliant in all states and countries where the organization operated. The CHRO also had documented HR processes for all critical people deliverables. The leader also had a roadmap for a few policies that needed updating but were not critical to the operation.



Ready to Move Forward Together?

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